

Spencer Palmer

January 2025

CONTACT INFORMATION	2645 Edgewood Rd. Buena Vista, VA 24416	Phone: (801) 671-4626 palmersn@vmi.edu
ACADEMIC POSITIONS	Virginia Military Institute Assistant Professor of Accounting	Lexington, Virginia 2023 - Current
EDUCATION	The University of Utah Ph.D. Business Administration	2023
	The University of Texas at Austin MA Economics	2018
	Brigham Young University BS Economics	2014
RESEARCH INTERESTS	The forms of executive compensation and executive wealth, how executive wealth affects executive behavior and the firm's outcomes, and disclosures of executive wealth.	
PUBLICATIONS	"Chief Executive Officer Participation In Their Firm's Convertible Note Offerings". Forthcoming. <i>Corporate Ownership and Control</i> , 22, no. 1 (2025).	
WORKING PAPERS	"The Effects of Accounting on the Use of Stock Appreciation Rights as Substitutes for Options in Executive Compensation"	
	"The Relationship Between CEO Wealth and Firm Investment in Research and Development: Evidence from the Swedish Wealth Tax"	
	"Differential Market Reactions to Indirect and Direct Insider Trades"	
	"Evidence of Pay Convexity in NCAA Football Head Coach Compensation"	
CONFERENCE PARTICIPATION	AAA FARS Midyear Meeting, Mentee in the 2025 FARS Mentoring Program	2025
	Brigham Young University Accounting Research Symposium, Presenter	2024
	American Accounting Association Annual Meeting, Discussant	2024
	American Accounting Association MAS Midyear Meeting	2024
	Transatlantic Doctoral Conference at the London Business School, Presenter	2023
	American Accounting Association Forensic Accounting Research Conference	2023
	Utah Winter Accounting Conference	2023
	American Accounting Association MAS Midyear Meeting	2023
	American Accounting Association MAS IMA Doctoral Colloquium	2023
	AAA Western Region Meeting Doctoral Student Faculty Interchange, Presenter	2022
	Brigham Young University Accounting Research Symposium, Presenter	2022
	American Accounting Association MAS Midyear Meeting, Moderator	2022
	American Accounting Association Annual Meeting	2022
	Utah Winter Accounting Conference	2022
	American Accounting Association MAS IMA Doctoral Colloquium	2022

CONFERENCE PARTICIPATION (CONT.)	American Accounting Association Annual Meeting	2021
	Brigham Young University Accounting Research Symposium	2021
	American Accounting Association Annual Meeting	2020
	Utah Winter Accounting Conference	2020
	Utah Winter Accounting Conference	2019
	Brigham Young University Accounting Research Symposium	2018
TEACHING EXPERIENCE	Virginia Military Institute, Economics and Business	
	BU 425 - Executive Compensation	Spring 2025
	BU 212 - Principles of Accounting	Fall 2024, Spring 2025
	BU 450 - Executive Compensation	Spring 2024, Fall 2024
	BU 211 - Managerial Accounting	Spring 2024
	BU 210 - Financial Accounting	Fall 2023
	University of Utah, David Eccles School of Business	
BCOR 3010 - Business Fundamentals - Accounting	Spring 2022	
PROFESSIONAL EXPERIENCE	Morgan Stanley	Salt Lake City, Utah
	Tax Operations Associate	2014 - 2017
	Clarke Capital Partners and Contour, LLC	Provo, Utah
	Operations Analyst	2014
SERVICE	American Accounting Association 2025 Annual Meeting Best Paper Committee	2024-2025
	American Accounting Association Accounting Career Center Committee	2024-2026
	VMI Undergraduate Research Committee	2023-2025
	VMI Institute Honors Committee	2024-2025
	American Accounting Association MAS Midyear Meeting Reviewer	2024
	ECBU Scholarship Committee	Spring 2024
	ECBU Search Committee for Assistant Professor of Finance	Spring 2024
	American Accounting Association Annual Meeting Reviewer	2023
HONORS AND AWARDS	American Accounting Association FARS Mentoring Program Scholarship	2025
PROFESSIONAL AFFILIATION	Member: American Accounting Association	
	Member: American Accounting Association Financial Accounting and Reporting Section	
	Member: American Accounting Association Management Accounting Section	
	Member: American Accounting Association Academy of Accounting Historians	